



To Portland Screw Company Customers:

As a distributor of many products, Portland Screw Company is committed to acting in a socially and environmentally responsible way. Portland Screw Company supports the Dodd-Frank Act and its goal of preventing the Democratic Republic of the Congo and adjoining countries from benefitting from the sourcing of Conflict Minerals.

Portland Screw Company has the following expectations of its suppliers:

- Suppliers are expected to source Conflict Minerals from sources that are DRC Conflict Free on or after January 31, 2013.
- Suppliers should not include any Conflict Minerals that are not DRC Conflict Free in products sold to Portland Screw Company on or after January 31, 2013.
- Suppliers are expected to adopt policies and management systems with respect to Conflict Minerals. Portland Screw Company expects suppliers to establish their own due diligence programs to ensure Conflict Free supply chains.

Portland Screw Company and our suppliers do not knowingly use any metals originating from Conflict Mines.

Thank You

Kate Kendall
QMS Management Representative